

# Cyberbullying Policy

*St Peter Apostle Primary School*



## **Definition:**

A person is bullied when someone, or a group of people, deliberately upset or hurt another person or damage their physical or online property, reputation or social acceptance on more than one occasion. There is an imbalance of power in incidents of bullying with the bully or bullies having more power at the time due to age, size, status or other reasons. People who use the internet, email, intranets, phones, social networks or similar technologies to bully others are cyberbullies.

## **Rationale:**

Bullying in any form is unacceptable. Bullying that is carried out through an internet service, such as email, chat room, discussion group or instant messaging or through mobile phone technologies such as short messaging service (SMS) is cyberbullying. Cyberbullying can be very destructive and will not be tolerated at any level, and serious consequences exist for students who choose to bully others.

## **Aims:**

- To reinforce within the school community what bullying is (including cyberbullying), and the fact that it is unacceptable.
- To alert everyone within the school community of the signs and evidence of cyberbullying.
- To inform the St Peter's community that they have a responsibility to report cyberbullying to staff, whether as an observer or victim.
- To ensure that all reported incidents of cyberbullying are investigated appropriately and that support is given to both victims and perpetrators.
- To seek parental and student support in working towards shutting down cyberbullying.

## **Implementation:**

- Parents, teachers, students and the community are to be made aware of the types of cyberbullying, and its legal and hurtful ramifications. Teachers will be regularly reminded of their duty of care regarding protection of students from all forms of bullying.
- The school will adopt a four-phase approach to bullying.

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#### **A. Primary Prevention:**

- Professional development for staff relating to all forms of bullying, including cyberbullying, harassment and proven countermeasures.
- Teachers will be trained in cybersafety. Cybersafety awareness programs will be provided for parents and cybersafety will form part of each child's ICT curriculum.
- Educate the school community about the seriousness of cyberbullying, its impact on those being bullied, how cyberbullying occurs and the consequences of cyberbullying.
- Community awareness and input relating to bullying (including cyberbullying), its characteristics and the school's programs and response.
- The provision of programs that promote inclusiveness, resilience, life and social skills, assertiveness, conflict resolution and problem solving will form an integral part of our curriculum. In particular, assertiveness training and bystander training that builds skills in children to challenge and/or report unacceptable behaviour will be central to our curriculum.
- A student bullying survey and yard survey will be administered and acted upon twice annually.
- Each classroom teacher to clarify with students at the start of each year the school policy on bullying, including cyberbullying.
- All students to be provided with individual and confidential computer and network passwords. Processes to be put in place to ensure tracking of student activity on the school's computer equipment and network. Firewalls to be installed to eliminate outside traffic into the school's network and intranet.
- The use of mobile phones by students will be limited with consequences to be implemented for any students who use mobile phones inappropriately.
- The curriculum will include anti-bullying messages and strategies eg: 'The Friendly Schools' and 'No Blame Approach to Bullying' programs.
- Student Representative Council, peer support delegates, staff and students to promote the philosophy of 'No Put Downs'.

#### **B. Early Intervention**

- Encourage children and staff to report bullying incidents involving themselves or others.
- Classroom teachers and principal on a regular basis reminding students and staff to report incidents of bullying.
- Regular monitoring of student traffic on school's computer networks to identify potential problems.
- Parents are encouraged to contact the school if they become aware of a problem.
- Public recognition and reward for positive behaviour and resolution of problems.

#### **C. Intervention:**

- Once identified each bully, victim and witnesses will be spoken with, and all incidents or allegations of bullying will be fully investigated and documented.
- The school will reinforce with children the importance of appropriately reporting incidents of inappropriate behaviour involving themselves or others, and the imperative that staff respond appropriately and proportionally to each allegation consistent with the school's Student Code of Conduct, including reporting and recording of the incident on our on-line behaviour tracker.
- Students and staff identified by others as cyberbullies will be informed of the allegations.

- Parents are to be contacted if their child is alleged to have been bullied or experienced inappropriate behaviour, or if their child appears to have behaved inappropriately or bullied someone else.
- Appropriate and proportional consequences may include a verbal apology, writing a letter of regret, completing a Behaviour Incident booklet, attending SOS, loss of privileges etc.
- Public recognition and reward for positive behaviour and resolution of problems as appropriate.
- Both bullies and victims will be offered counselling and support.
- Removal of cyberbullies from access to the school's network and computers for a period of time. Loss of privilege to bring a mobile phone to school for students who bully via SMS or similar telephone functions.
- If student bullying persists, parents will be contacted and consequences implemented that are consistent with the school's Student Code of Conduct.
- Consequences of repetitive or serious incidents may include criminal charges, suspension, expulsion, loss of privileges, counselling, conciliation or any other consequences consistent with the school's Student Code of Conduct.

#### **D. Post Violation:**

It is important that appropriate strategies are put in place after the incident has been resolved for all students involved. Appropriate strategies may include:-

- ongoing monitoring of students involved including network traffic.
- identification of an agreed key contact staff member for each student involved.
- follow-up meetings regarding each child's management strategy.
- ongoing communication with parents.
- counselling from appropriate agencies of support officers etc for both parties.
- reinforcement of positive behaviours and appropriate behaviour strategies.

#### **Evaluation:**

This policy will be reviewed as part of the school's three-year review cycle.

References:

<http://www.education.vic.gov.au/school/principals/spag/safety/Pages/bullying.aspx>

This policy was last ratified on

**Tuesday 22nd May, 2018**

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